

The Farmington Community Library is a District Library serving the communities of Farmington and Farmington Hills with two locations, 12 Mile Rd. and Liberty St. We are seeking a dynamic, community-minded individual to join our Children's Services department as a Part-time Paraprofessional. The successful candidate is highly collaborative, creative, open-minded, and dedicated to providing excellent customer service and exciting programming for families of children ages 0-12.

The Farmington Community Library embraces diversity and promotes inclusion in its hiring and operations. The Library actively seeks individuals whose commitments and contributions will advance our mission to be a diverse and equitable organization. We seek applicants from all backgrounds to ensure we get the best, most creative talent on our team and reflect the families we serve.

Position Available:	Part Time Para-Professional 12 Mile Children's Services Department
Salary Range:	Starting at \$15.77
Part Time Position:	24 hours per week. This position requires some evening and weekend hours and would be ideal for a candidate who needs a flexible schedule due to family and/or school needs.
Fringe benefits:	Paid time off, Employee Assistance Program, up to 2 professional memberships paid by Library, and paid continuing education/professional development opportunities.
Deadline for Application:	Until filled

Send your cover letter, resume, and application (find at <a href="http://history.farmlib.org/pdfs/Employment\_Application.pdf">http://history.farmlib.org/pdfs/Employment\_Application.pdf</a>) to:

Crystal Peterson <u>Crystal.Peterson@farmlib.org</u> Farmington Community Library 32737 West 12 Mile Road Farmington Hills, MI 48334 Essential Duties/Responsibilities:

- Developing and providing events for children ages 0-12 years and their caregivers
- Providing quick and accurate reference and reader's advisory services to the public
- Assisting patrons in using the online public access catalog, self-checkout stations, public computers, AWE early learning computers, and public iPads
- May participate in collection development in assigned areas, under the supervision of the Department Head

**Required Qualifications:** 

- Excellent customer services skills, including phone, chat/email, and in-person interactions
- Effective oral and written communication skills, including excellent public speaking abilities
- Skilled at working with diverse audiences
- Associates degree (or currently enrolled in Associates program) OR 3+ years of experience working with children
- Proficient in using technology including Microsoft Office Suite, Outlook, and social media platforms
- Experience working with children
- Ability to work independently
- Ability to lift, push, and/or pull at least 20 pounds
- Ability to think critically in order to answer reference queries and troubleshoot problems

Preferred Qualifications:

- Passion for and/or experience with STEM learning for children
- Knowledge of local nonprofit and community organizations as opportunities for library partnerships