#### **JOB DESCRIPTION**

Job Title: Library Assistant – Outreach & Programming

Supervisor: Library Director

Starting wage: \$13.00 per hour \*

Scheduled hours: Part-time up to 30 hours per week

Schedule: Day, evening, and weekend hours

## **Description**

- Under the supervision of the Library Director, responsible for developing and promoting library programs.
- Responsible for providing prompt and friendly customer service to all patrons.
- Maintains the physical space of the Library in a neat and pleasant manner.

#### **Duties**

- ◆ Research, develop and promote a variety of programs, including those designed to link the library to community groups (outreach)
- Serve as a liaison between the library and community
- ♦ Increase community awareness of programs and services through regular use of the Library's social media accounts
- ◆ Create brochures, fliers, posters, or other promotional items and distribute as appropriate
- ♦ Accurately and efficiently assist library patrons in using the library
- ♦ Provide Readers' Advisory service to patrons of all ages
- ♦ Assist patrons in using computers; troubleshoot minor computer issues
- Open and close the Library following appropriate procedures
- ♦ Answer the telephone promptly and professionally, routing as appropriate
- Maintain statistics and compile for Director as required
- Provide purchase recommendations for materials and supplies
- ♦ Other duties as assigned

### Knowledge, Skills and Abilities

- ♦ Dynamic, positive, and friendly team-oriented personality
- ♦ Passionate about customer service to public
- Ability to work with patrons of all ages in a friendly and efficient manner
- ♦ Excellent problem-solving skills and initiative
- Ability to maintain confidentiality of Library records
- Knowledge of, or ability to learn, library principles and practices
- Ability to multi-task and work with interruptions
- Excellent oral and written communication skills
- ♦ Ability to work independently and in a team
- ♦ Attention to detail and commitment to accuracy
- ◆ Ability to use computers, including Microsoft Office and library-specific software
- Ability to use a telephone and other forms of communication, including email
- ♦ Ability to use a copy machine and other office equipment
- ♦ Ability to adapt to changing situations
- ♦ Ability to read and understand written English
- ♦ Ability to add, subtract, multiply and divide all units of measure
- Ability to sit, stand, bend, reach, stoop or crouch and to walk for extended periods of time
- ♦ Ability to lift and carry boxes weighing up to 25 lbs. and push carts up to 200 lbs.
- ♦ Neat personal appearance

# **Experience and Training**

- Demonstrated programming and customer service experience.
- ◆ Library experience preferred.
- ♦ Bachelor's degree or equivalent post-secondary education.

### Benefits - TBD

Paid Holidays, PTO (Sick/Vacation), Health Insurance

This job description is not, nor is it intended to be, a complete statement of all duties, functions and responsibilities which comprise this position.

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<sup>\*</sup> Commensurate with experience and education.