

**Job Announcement  
Rochester Hills Public Library  
Teen Librarian I**

- Position:** Teen Librarian I (37.5 hours per week, including evening and weekend hours)
- Supervisor:** Adult Services Manager
- Salary:** \$40,291
- Benefits:** Insurance (health, dental, short-term disability, long-term disability and long term care insurance), pension contribution; vacation, sick days; optional deferred compensation and flexible medical reimbursement plan
- Dates:** Deadline for priority consideration: Thursday, April 27, 2017  
Interview anticipated: Week of May 1, 2017  
Decision anticipated by: Monday, May 8, 2017  
Starting date: ASAP
- Application:** Please fill out an employment application at <http://www.rhpl.org/jobs> and attach a cover letter, resume, and responses to questions at the end of this posting.

**Primary Job Duties:**

- Plan, implement, supervise and evaluate services to teen patrons
- Select, order and maintain collections of graphic novels, fiction, nonfiction, and biographies for teens
- Select, order and maintain collections of anime and video games for teens
- Plan, publicize and conduct programs for teens, ages 13-18, including technology programming, coordinating teen volunteers, Geek Club, Summer Reading activities, and more
- Provide reference assistance to teens and adults
- Contribute to the development and maintenance of the RHPL website for teens, such as book recommendations

**Required Qualifications:**

- ALA-accredited MLS, or MLS completion by December 2017
- Ability to understand and interact with teens; knowledge of current teen trends;

- strong interest in working with teens
- Knowledge of graphic novels for teens
  - Interest in and ability to conduct teen programming, especially related to Summer Reading, Geek Club, and Video Game tournaments
  - Knowledge of teen literature and other resources of interest to teens
  - Strong skills and interest in technology, especially library resources like Overdrive, Zinio, and Hoopla; ability to participate in YALSA listservs; ability to produce teen-related Web and print resources
  - Desire to use reference skills to assist teen and adult patrons
  - Willingness to maintain a flexible schedule in order to implement teen programming
  - High level of energy and commitment to a demanding schedule
  - Desire to meet the public and serve patrons of all ages
  - Ability to establish and maintain effective working relationships at all levels
  - Knowledge of the philosophy and techniques of public library service

**Preferred Qualifications:**

- Knowledge of integrated library systems, especially Polaris

This is not an exhaustive list of all duties, responsibilities and qualifications. It is intended to describe the major responsibilities and requirements of this position.

Please respond to the following questions and include the responses with your resume and RHPL application:

1. Why do you want to work with teens?
2. What kinds of classes or experiences have you had that would contribute to your success as a Teen Librarian?
3. We have large collections of graphic novels, anime, and video games. What interest do you have in each of those collections?
4. We have several ongoing programs for teens. What kinds of programs would you suggest we add to enhance our teen offerings?