## JOB DESCRIPTION



www.cadl.org

Position: Youth Services Librarian

Range: P2 (Exempt) (Union)

Reports to: Head of Community Partnerships

Supervises: None

Reviewed: 1/15

## JOB SUMMARY

Under the supervision of the Head of Community Partnerships and the Associate Director for Public Service, provides support services for youth/teens throughout the CADL system. Plans and coordinates system-wide youth/teen programming and outreach events for branch libraries.

## **DUTIES AND RESPONSIBILITIES**

- 1. Under the direction of the Head of Community Partnerships and Associate Director, plans and coordinates system-wide youth/teen programming and outreach events for branch libraries.
- 2. Coordinates and provides programming ideas, kits and crafts for local library staff and outreach programs. Develops and coordinates programs that can be used by individual branches.
- 3. Assists Associate Director of Public Service with Summer Reading programming. Assists branch libraries with scheduling and coordinating of programs.
- 4. Participates in community outreach and acts as liaison to youth related community organizations.
- 5. Works with staff members throughout CADL system in planning and implementing special projects including library promotion, services and outreach activities relating to youth/teens.
- 6. Works with Marketing to promote youth events; works with Marketing and IT to continue to develop and update the Kids & Teens section of the website.
- 7. Serves on Youth Services Committee.
- 8. Assists patrons with their library needs. Provides quick reference, detailed research, and reader's advisory assistance. Explains library policies and procedures to public.
- 9. May schedule, assign, supervise and monitor the work of clerical and part-time employee within an assigned area.
- Other duties as assigned.

Youth Services Librarian Job Description Page 1 of 2

## JOB REQUIREMENTS

- Possession of a Master's Degree in Library Science or its equivalent from an ALA accredited institution.
- Possession of a Librarian's Professional Certificate from the Library of Michigan.
- This is an entry-level position, no previous experience is required.
- Successful completion of a one year probationary period.
- Be physically able to perform the essential functions of the job with or without reasonable accommodation.
- Knowledge of library organization, materials, services, and policies and procedures.
- Knowledge of the principles and methods of evaluating library materials and equipment.
- Thorough knowledge of books and current interests of the public.
- Ability to initiate ideas for the improvement of functions and services.
- Ability to use computers and to utilize computer databases.
- Effective written and oral communication skills.
- Ability to provide advisory service to community libraries.
- Ability to supervise, direct, and organize the work activities of others.
- Ability to establish and maintain an effective working relationship with co-workers, vendors, staff of community libraries, and the public.
- Ability to conduct oneself with tact and courtesy.