

In order to provide for the public health, safety and welfare of Charlevoix Public Library patrons, employees and volunteers; discourage the inherently dangerous behavior of the use of tobacco, e-cigarettes and other tobacco like products; protect people from exposure; to reduce the potential for children to wrongly associate smoking and other tobacco use with a healthy lifestyle; and affirm and promote a healthy environment at the Charlevoix Public Library, e-cigarette use, tobacco use and tobacco-like products use are not permitted in any part of the Library or Library grounds.

The use of e-cigarettes, tobacco and tobacco-like products will be strictly prohibited within all library work areas and public spaces including meeting rooms, lobbies, restrooms, stairwells, hallways, and workstations. All outdoor areas of the Charlevoix Public Library will also be free from e-cigarette use, tobacco use and tobacco-like product use, including garden areas, walkways, parking lots, and green space. This policy applies to all employees, volunteers, patrons, and contractors.

Complaints/Violators

Persons observing a violation of this policy should bring it to the attention of the director or staff member. Staff receiving a complaint will investigate and take action to resolve the issue as soon as possible. Persons found to have violated this policy will be subject to disciplinary action according to the Charlevoix Public Library Code of Conduct.