

FRIDAY, APRIL 25, 2014

NOVI PUBLIC LIBRARY



## DIRECTORS' SUMMIT

### **The Culture Advantage**

Your workplace culture is a compilation of the individual value-sets of your employees. A great workplace culture empowers employees and delivers sustainable results. **Tim Kuppler**, founder of The Culture Advantage and CultureUniversity.com, will help you learn to create a clear, customizable framework for building a strong culture foundation and steering the work directly at performance priorities. A culture alignment framework helps leaders accelerate the culture learning curve and focus the work on a logical general sequence of improvements.

Tim Kuppler has led many organizations through major culture alignment efforts with a high level of involvement, teamwork, and rapid performance improvement. His passion and knowledge about culture is well grounded in personal experience as a business leader and work with organizations across many industries.

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### **Collaborative and Interactive Library Spaces**

*Learn how two Michigan libraries have created spaces that encourage collaboration and interaction among their patrons.*

At Grand Valley State University's Mary Idema Pew Library, students will find a range of environments in which they can work alone or in a group and engage easily with each other in spaces engineered to accommodate the sounds of natural conversation. The building, opened in 2013, was crafted with the students' needs in mind—the right lighting, the right furniture, the right resources, the right services, the right spaces and the right amount of flexibility. **Lee VanOrsdel**, GVSU, and **Mark Walters**, Steelcase, will discuss how they designed these collaborative spaces.

Muskegon Area District Library continues to advance its plan to house a "Storyville" children's village inside of its Norton Shores branch. The learning hub, featuring a child-sized garden, house, post office, grocery store and other common destinations will encourage children, from birth to age five, and their caregivers to play and interact in an environment that will prepare them for academic success. **Richard Schneider**, MADL, and **Alyce Riemenschneider**, Quinn Evans Architects, will discuss the ideas that have gone into planning this future interactive space.

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### **Leadership and Emotional Intelligence**

Emotional intelligence (EI) is defined by the ability to understand and manage our emotions and those around us. This quality gives individuals a variety of skills, such as the ability to manage relationships, navigate social networks and influence and inspire others. Every individual possesses different levels, but in order for individuals to become effective leaders, they'll need a high level of emotional intelligence. In today's workplace, it has become a highly important factor for success, influencing productivity, efficiency and team collaboration. **Allison McClintick**, FlightLead Consulting, will take you into a deep dive of leadership and emotional intelligence to connect the concepts in action.

*To round out the educational experience, facilitated small group discussions will follow each presentation, allowing participants the opportunity to explore the concepts in the context of their own experience with their library peers.*

**\$95/members • \$190/nonmembers**

**Online registration is now open**

**[www.mla.lib.mi.us/events/workshops/directors](http://www.mla.lib.mi.us/events/workshops/directors)**